

Manitou Springs School District 14
Certified Salary Schedule
Fiscal Year 2020-2021
179 Day Contract

		B.A.	B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	B.A. + 45/ M.A	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A. + 40/ 2 M.A. Ed.S.	M.A. + 50/ 2 M.A. + 10 Ed.S. + 10	Ed.D/ Ph.D	
Minimum	\$	43,260	\$ 44,168	\$ 45,077	\$ 45,985	\$ 46,894	\$ 47,802	\$ 48,711	\$ 49,619	\$ 50,528	\$ 51,436	\$ 52,345	Minimum

Teachers may be placed at an appropriate salary dependent on market demand and/or district need.

Credits for lane advancement must be graduate semester hours or courses pre-approved by district administration.

A salary increase may be added to the salary schedule per approval of the Board of Education. Approved increases will be applied as a percentage to each certified teacher's salary.

Manitou Springs School District 14
Classified Employee Hourly Wage Schedule
Fiscal Year 2020-2021

		<u>Minimum</u>		
Nutrition Services			Technology	
Sous Chef	\$	13.00	District Technician	\$ 20.00
Pantry Chef	\$	12.50	Data Specialist	\$ 18.67
Nutrition Services Assistant	\$	12.00	Building Technician	\$ 18.67
Instructional Support			Facilities	
Classified Instructor	\$	17.50	HVAC Technician	\$ 20.00
SSN Paraprofessional	\$	15.24	Building Projects Technician	\$ 17.00
Transition Paraprofessional	\$	15.24	Grounds Technician	\$ 15.00
Health Tech	\$	15.24	Building Day Tech - MSHS	\$ 15.00
SPED Paraprofessional	\$	12.49	Building Day Tech - MSES	\$ 15.00
Instructional Paraprofessional	\$	12.49	Building Day Tech - MSMS	\$ 14.75
Playground Paraprofessional	\$	12.49	Building Day Tech - UPES	\$ 14.50
Administrative Support			Evening Custodian	\$ 14.22
Superintendent Secretary	\$	18.67	Transportation	
Accountant	\$	18.67	Mechanic	\$ 17.50
Payroll Specialist	\$	18.67	Bus Driver	\$ 15.31
Human Resources Specialist	\$	18.67		
Accounts Payable Specialist	\$	18.67		
School Principal Secretary	\$	15.39		
School Registrar	\$	15.39		
Athletic Director Secretary	\$	15.39		
Transportation Secretary	\$	15.39		
Facilities Secretary	\$	15.39		
Nutrition Services Secretary	\$	15.39		
Community Liason	\$	17.50		

Employees may be placed at an appropriate wage dependent on market demand and/or district need.

A wage increase may be added to the wage schedule per approval of the Board of Education as a percentage to each employee's wage.

Manitou Springs School District 14
Administrator, Director and Professional-Technical Salary Schedule
Fiscal Year 2020-2021

	Days	Minimum	Maximum
District Level Administrators/Directors			
Assistant Superintendent	220	\$ 80,250	\$ 127,500
Chief Financial Officer	220	\$ 80,250	\$ 127,500
Director of Student Success	210	\$ 70,000	\$ 97,500
Director of Arts & Community Wellness	220	\$ 50,000	\$ 75,000
Director of Technology	260	\$ 60,000	\$ 90,000
Director of Food Service	207	\$ 50,000	\$ 75,000
Director of Transportation	260	\$ 60,000	\$ 90,000
Director of Buildings & Grounds	260	\$ 60,000	\$ 90,000
Assistant Director of PHC	195	\$ 42,500	\$ 57,500
Manager of Facilities	260	\$ 50,000	\$ 65,000
Building Level Administrators			
High School Principal	200	\$ 89,166	\$ 121,144
Middle School Principal	200	\$ 89,166	\$ 121,144
Elementary School Principal	200	\$ 89,166	\$ 121,144
High School Assistant Principal	190	\$ 73,178	\$ 101,465
High School Athletic Director	190	\$ 73,178	\$ 101,465
Middle School Assistant Principal	190	\$ 73,178	\$ 101,465
Elementary School Assistant Principal	190	\$ 73,178	\$ 101,465
High School Dean	190	\$ 65,000	\$ 80,000
Middle School Dean	190	\$ 65,000	\$ 80,000
Elementary School Dean	190	\$ 65,000	\$ 80,000
Professional-Technical			
Custodial Supervisor	260	\$ 40,000	\$ 60,000
Human Resources Specialist	260	\$ 40,000	\$ 60,000
Payroll Specialist	260	\$ 40,000	\$ 60,000
Evening/Afterschool Supervisory Duties		\$ 500	\$ 3,500

Placement within the applicable range is dependent on market demand and/or district need.

**Manitou Springs School District 14
Activities and Coaching Salary Schedule
Fiscal Year 2020-2021**

Tier 1 Sponsor Or Coach	Tier 2 Sponsor Or Coach	Tier 3 Sponsor Or Coach	Tier 4 Sponsor Or Coach	Tier 5 Sponsor Or Coach
Range: \$1,540 - \$3,081	Range: \$1,927 - \$3,850	Range: \$2,696 - \$4,622	Range: \$3,850 - \$5,392	Range: \$4,622 - \$6,547
HS Forensics HS Golf Asst. (B & G) HS Instrumental Music HS Knowledge Bowl HS Vocal Music MS Builder's Club MS Cross Country MS Forensics MS Golf Head (B & G) MS Knowledge Bowl MS NJHS MS 6th Grade Coach Lego League	HS Asst. Cheer (Winter) HS Concessions HS Major Drama Asst HS Minor Drama HS Musical Asst HS NHS HS Robotics HS Student Council HS Summer Conditioning MS Basketball (B & G) MS Football MS Soccer (B & G) MS Track MS Volleyball MS Wrestling Dist. Auditorium Manager	HS Head Coach Cheer (Winter) Cross Country Golf (B & G) HS Asst Coach Baseball Basketball (B & G) Cheer (Fall) Football Soccer (B & G) Swim Track (B & G) Volleyball Wrestling	Director HS Major Drama HS Major Musical MS Major Musical	HS Head Coach Baseball Basketball (B & G) Cheer (Fall) Football Soccer (B & G) Swim Track (B & G) Volleyball Wrestling

Salaries may be apportioned / shared / split with district administration approval.

Exempt district employee game workers will be paid \$25 per regular middle school event and \$30 per regular high school event. Exempt district employee auditorium technicians will be paid \$20 per hour.

Classified district employee game workers will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per event.

Classified district employee auditorium technicians will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per hour.

Classified district employee sponsors/directors/coaches will be paid at the higher of the State or Federal minimum wage; overtime rate paid if applicable; minimum pay of exempt employee rate per activity/season.

Colorado Minimum Wage per the 2016 Amendment 70, will adjust January 1, 2020 to \$12.00 per hour