

**MANITOU SPRINGS SCHOOL DISTRICT 14
Manitou Springs, Colorado**

**CERTIFIED TEACHER SALARY SCHEDULE
2018 - 2019 School Year
176 Day Contract**

	B.A.	B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	M.A. or B.A.+ 45	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A.+ 40 Ed.S. 2 M.A.	M.A.+ 50 Ed.S.+ 10 2M.A.+ 10	Ed.D. Ph.D	
Minimum	\$ 40,000	\$ 40,840	\$ 41,680	\$ 42,520	\$ 43,360	\$ 44,200	\$ 45,040	\$ 45,880	\$ 46,720	\$ 47,560	\$ 48,400	Minimum

Teachers may be placed at an appropriate salary dependent on market demand and/or district need.

Credits for lane advancement must be graduate semester hours or courses pre-approved by district administration.

A salary increase may be added to the salary schedule per approval of the Board of Education. Approved increases will be applied as a percentage to each certified teacher's salary.

**Manitou Springs School District 14
Manitou Springs, Colorado**

**Classified Employee Hourly Wage Schedule
Fiscal Year 2018-2019**

	Nutrition Service Assistant	Single Kitchen Manager	Central Kitchen Manager	Para Educator	Media Para Educator	B&G Technician	Significant Needs Transition Coach	Bus Driver	Secretary	Skilled Technician
Minimum	\$ 10.72	to	\$ 12.44	\$ 11.55	\$ 12.65	\$ 13.15	\$ 14.09	\$ 14.16	\$ 14.23	\$ 16.89
	\$ 11.10	to	\$ 12.44							
	<i>effective January 1, 2019</i>									

Note : Employees may be placed at an appropriate wage dependent on market demand and/or district need
: A wage increase may be added to the wage schedule per approval of the Board of Education as a percentage to each employee's wage

Manitou Springs School District 14

**Administrator and Director Salary Schedule
2018-2019 School Year**

	Minimum	Maximum
District Level Administration (220 days)	\$ 74,201	\$ 122,249
Assistant Superintendent		
Director of Learning Services		
Assistant CFO		
Building Principals (200 days)	\$ 82,447	\$ 112,015
Elementary School		
Middle School		
High School		
Building Assistant Administrators (190 days)	\$ 67,663	\$ 93,819
Assistant Principal		
Athletic Director		
Dean of Students		
Dean of Instruction		
District Level Directors (195-260 days)	\$ 51,742	\$ 83,584
Director of Buildings/Grounds		
Director of Transportation		
Director of Food Service		
Director of Partners for Healthy Choices		
Director of Technology		
Evening/Afterschool Supervisory Duties	\$ 500	\$ 3,500
Placement within the applicable range is dependent on market demand and/or district need		

**Manitou Springs School District 14
2018-2019 Activities and Coaching Salary Schedule**

revised May 23, 2018

Tier 1 Sponsor or Coaching	Tier 2 Sponsor or Coaching	Tier 3 Sponsor or Coaching	Tier 4 Sponsor or Coaching	Tier 5 Sponsor or Coaching
Range:	Range:	Range:	Range:	Range:
\$1,467 - \$2,934	\$1,835 - \$3,667	\$2,568 - \$4,402	\$3,667 - \$5,135	\$4,402 - \$6,235
HS Forensics	HS Asst. Cheer (Winter)	HS Head Coach	Director	HS Head Coach
HS Golf Asst. (B & G)	HS Concessions			
HS Instrumental Music	HS Major Drama Asst	Cheer (Winter)	HS Major Drama	Baseball
HS Knowledge Bowl	HS Minor Drama	Cross Country	HS Major Musical	Basketball (B & G)
HS Vocal Music	HS Musical Asst	Golf (B & G)	MS Major Musical	Cheer (Fall)
	HS NHS			Football
MS Builder's Club	HS Robotics	HS Asst Coach		Soccer (B & G)
MS Cross Country	HS Student Council			Swim
MS Forensics		Baseball		Track (B & G)
MS Golf Head (B & G)		Basketball (B & G)		Volleyball
MS Knowledge Bowl	MS Basketball (B & G)	Cheer (Fall)		Wrestling
MS NJHS	MS Football	Football		
	MS Soccer (B & G)	Soccer (B & G)		
MS 6th Grade Coach	MS Track	Swim		
	MS Volleyball	Track (B & G)		
Lego League	MS Wrestling	Volleyball		
		Wrestling		
	Dist. Auditorium Manager			

: Salaries may be apportioned / shared / split with district administration approval

: Exempt district employee game workers will be paid \$25 per regular middle school event and \$30 per regular high school event.

: Classified district employee game workers will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per event.

: Exempt district employee auditorium technicians will be paid \$20 per hour.

: Classified district employee auditorium technicians will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per hour.

: Classified district employee sponsors/directors/coaches will be paid at the higher of the State or Federal minimum wage; overtime rate paid if applicable; minimum pay of exempt employee rate per activity/season.

: Colorado Minimum Wage per the 2016 Amendment 70, was adjusted January 1, 2018 to \$10.20 per hour / Federal minimum wage is currently \$7.25 per hour

: Colorado Minimum Wage per the 2016 Amendment 70, will adjust January 1, 2019 to \$11.10 per hour